

2025 Sustainability Highlights



ECONOMIC PERFORMANCE

319.1 M€

TURNOVER

28M

PRODUCTS
EVERY YEAR

68

COUNTRIES
SERVED

8

PRODUCTIVE
SITES

9.7M

INVESTMENTS

ACHIEVEMENTS

ECOVADIS - GOLD

82/100pt
97TH PERCENTILE

CDP - B

"MANAGEMENT" LEVEL
CLIMATE CHANGE AND B-
"MANAGEMENT" LEVEL IN
WATER CATEGORY

ESG.ICI

3rd PLACE IN THE
"TOP 3 SMALL"
CATEGORY

SUSTAINABILITY AWARD

RECOGNITION IN ALL
AWARD CATEGORIES

LEADER OF SUSTAINABILITY

ACCORDING TO IL SOLE
24 ORE

ITALY'S BEST 100 EMPLOYERS FOR WOMEN 2025

ACCORDING
TO ITQF

SUPPLY CHAIN

76%

STRATEGIC H&V
SUPPLIERS
ASSESSED THROUGH
ECOVADIS

62%

SUPPLIERS
SIGNATORIES OF THE
CODE OF ETHICS
(COVERING 95% OF
TOTAL REVENUES)

ENVIRONMENTAL PERFORMANCE

100%

H&V BU PRODUCTS
COMPATIBLE WITH
HYDROGEN AND
BIOMETHANE

-29%

SCOPE 1 EMISSIONS
COMPARED TO THE
2021 BASELINE YEAR

85%

RECOVERED
WASTE

-13%

TOTAL WATER
WITHDRAWAL

100%

ENERGY REQUIREMENT OF
METERSIT SRL CERTIFIED WITH
GOs

STRUCTURE & GOVERNANCE

2

BUSINESS UNITS

HEATING & VENTILATION

METERING

SMART GAS METERING
& WATER METERING

72%

INDEPENDENT
BOARD
MEMBERS

43%

WOMEN
BOARD
MEMBERS

100%

BOARD MEMBERS
WITH ESG
EXPERTISE

CERTIFICATIONS

ISO14001

45% OF THE GROUP'S
OPERATING SITES
CERTIFIED

ISO9001

100% OF THE GROUP'S
OPERATING SITES
CERTIFIED

ISO27001

ACHIEVED BY
METERSIT

UNI/PdR

125:2022

100% ITALIAN
COMPANIES
CERTIFIED

ISO14067

CFP SA - LCA TOOL
(CARBON FOOTPRINT
SYSTEMATIC APPROACH)

ISO14064-1

CERTIFIED
ORGANIZATIONAL
GHG INVENTORY

OUR PEOPLE

1,916

EMPLOYEES

60%

WOMEN
AMONG
EMPLOYEES

7%

WOMEN AT TOP
MANAGEMENT
LEVEL

95%

PERMANENT
CONTRACTS

93%

EMPLOYEES
COVERED BY
COLLECTIVE
BARGAINING
AGREEMENTS

2.1%

EMPLOYEES
BELONGING TO
VULNERABLE
CATEGORIES

100%

EMPLOYEES
COVERED BY A
STRUCTURED H&S
MANAGEMENT
SYSTEM

9

AVERAGE
TRAINING HOURS
PROVIDED
PER EMPLOYEE

16.5%

EMPLOYEES
UNDER 30
YEARS OLD

50%

EMPLOYEES
BETWEEN 30
AND 50 YEARS
OLD

33.5%

EMPLOYEES
OVER 50
YEARS OLD

17,266

TRAINING HOURS
PROVIDED TO
EMPLOYEES

26%

EMPLOYEES
TRAINED ON
HUMAN RIGHTS,
D&I, AND
HARASSMENT

23%

EMPLOYEES
TRAINED ON
ENVIRONMENTAL
TOPICS

30%

EMPLOYEES
TRAINED ON
ETHICS-RELATED
TOPICS

23%

EMPLOYEES
INVOLVED IN
PERFORMANCE
APPRAISAL

BUSINESS CONDUCT

0

CASES OF
CORRUPTION

0

HUMAN RIGHTS
VIOLATIONS

0

WHISTLEBLOWING
REPORTS

0

INFORMATION
SECURITY
INCIDENTS

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 www.sitcorporate.it