

## **SIT CONTINUES TO ADVANCE IN ESG**

### **THIRD CONSECUTIVE ECOVADIS GOLD MEDAL AND STRONGER CDP RATINGS: ENVIRONMENTAL PERFORMANCE AND GENDER EQUALITY PLACE SIT AMONG GLOBAL LEADERS**

Padova, March 4<sup>th</sup>, 2026 – SIT has been awarded the EcoVadis Gold Medal for the third consecutive year, further improving its score and positioning itself among the top-performing companies worldwide in sustainability and corporate social responsibility. With a score of 82/100—four points higher than in 2025—SIT ranks within the top 3% of the 150,000 companies assessed across more than 250 sectors, and within the top 1% most sustainable companies in its specific industry.

The detailed assessment highlights consistent progress across all evaluation areas. Environmental performance recorded a significant leap of eleven points, reaching 90/100; labor and human rights practices improved to 84/100, as did ethics, now at 71/100. Sustainable procurement maintained its already strong position with a score of 83/100. These results reflect a year of intensive work aimed at integrating ESG criteria into decision-making processes, governance, and product development.

Among the key contributors to this improvement are the publication of the Consolidated Sustainability Statement in accordance with the CSRD (Corporate Sustainability Reporting Directive), the company's endorsement of the Women's Empowerment Principles, and the strengthening of initiatives supporting gender equality, including the successful completion of the surveillance audit for the Gender Equality Certification awarded to the Italian companies of the Group.

SIT also confirmed its primary environmental certifications—ISO 14001, ISO 14064 and ISO 14067—alongside a broad training program deployed across all levels of the organization. At the same time, the company continued to reinforce its eco-design approach and its commitment to safeguarding human rights along the value chain, enhancing policies, metrics, and targets across all areas assessed by EcoVadis.

The year 2025 also marked the confirmation of SIT's ratings from CDP (Carbon Disclosure Project), one of the world's most authoritative platforms for environmental reporting and transparency. CDP ratings range from D- to A, and SIT achieved a B rating in the Climate Change category and B- in the Water program—results that demonstrate a mature approach to managing emissions, climate risks, and responsible water use.

Chiara de' Stefani, Corporate Sustainability Director at SIT, commented: *"These recognitions are not only highly regarded acknowledgments that make us proud, but also serve as practical tools in our daily work. They show us that we are on the right path when sustainability informs decisions through metrics, integrates into processes, and shapes our products. We have raised the bar on environmental and social performance, committing ourselves to translating ratings and metrics into practical industrial actions: more efficient*

*processes, more responsible supply chains, and innovation designed to reduce impacts and create long-term value for customers and stakeholders."*

These assessments reflect a clear direction: SIT has placed sustainability at the core of its industrial identity. The ratings confirm a company that goes beyond regulatory compliance, viewing the climate transition as an opportunity to design better products, build stronger stakeholder relationships, and enhance competitiveness in international markets.

This is a path that SIT has chosen with determination—one that is clearly validated by the recognitions from EcoVadis and CDP.

\*\*\*

**SIT**, through its Business Units Heating & Ventilation, Smart Gas Metering, and Water Metering, creates intelligent solutions for environmental condition control and consumption measurement for a more sustainable world. A multinational leader in its reference markets and listed on the Euronext Milan segment, SIT aims to be the leading sustainable partner for energy and climate control solutions serving client companies, paying great attention to experimentation and the use of alternative gasses with low environmental impact. The group has production sites in Italy, Mexico, Romania, China, Tunisia, and Portugal, and has a commercial structure covering all global reference markets. SIT adheres to the United Nations Global Compact and its related principles that promote a responsible way of doing business and has obtained the Gold sustainability rating by EcoVadis. SIT is also a member of the European Heating Industry and the European Clean Hydrogen Alliance, as well as the Water Value Community for Italy - [www.sitcorporate.it/en](http://www.sitcorporate.it/en)

## Contacts

### SIT Investor Relations

Paul Fogolin – CFO  
+39 049 829 3111  
[paul.fogolin@sitgroup.it](mailto:paul.fogolin@sitgroup.it)

### Investor Relations Advisors

#### MYTWIN

Mara Di Giorgio  
+39 335 7737417  
[sit@mytwincommunication.com](mailto:sit@mytwincommunication.com)

### SIT Media Relations

Andrea Schiavon  
+39 338 3018790  
[andrea.schiavon@sitgroup.it](mailto:andrea.schiavon@sitgroup.it)